

Solutions inspired by our passion  
for your Business



### Job description:

The HR sector faces some major challenges, impacting all domains and levels of companies. There has never been a more interesting time to be part of it. At DynaFin Consulting we believe **our success is driven by people** with the creativity and determination to improve our future and who want to do things that **make a difference**.

**Being agile, innovative and expert** in our domain are key elements for our evolution and we expect you to be a driving force in this development.

If you share our passion for the HR business, consulting and customer success, **then you've just found the best company to work for!** Choose a job you love and you'll never have to work a day in your life!

**Are you searching for an environment where you can apply your extensive HR expertise & background while continue to grow in your professionalism?**

Our **Talent & Organisation Business Unit** is looking for a new Ambassador who will have the opportunity to work as an interim manager on a variety of HR missions and simultaneously enjoying the benefits of a corporate professional organisation.

### Your mission: a unique experience

- According to your expertise, background and personal ambitions, you will reinforce the HR team of our customers who are small, medium to large sized companies within a variety of sectors.
- Manage or participate in various projects to optimize the performance of the department and HR processes of our customers through various modes of intervention: audit, operational support, recommendations ....
- Areas of expertise: recruitment & selection, assessment centers, performance management, skills management, coaching, training, transformation, payroll, change management, ...
- You will act on an operational, tactical or strategic level.
- Context of your missions depend on the current situation of the customer and his needs.
- Duration of missions can vary from 3 months up until 1 year.

### Job requirements:

## Your profile: key expertise & competences

- You have minimum 1 year of experience withing HR contexts (soft/hard HR)
- You have a sufficient understanding of common HR methodologies and practices (competences management, succession planning, compensation & benefit/reward principles, ...)
- You can manage contacts in FR/NL and EN
- You are result oriented, problem solver and you are not afraid of taking initiatives
- You have a good understanding of MS Office and HR tools (MSS, ESS, payroll, ATS, ...)
- You have good adaptation & communication skills
- You are social & network oriented and you have a responsive personality

## Company information:

### What is DynaFin Consulting?

DynaFin Consulting is a **human sized, flexible consulting company** delivering services in the **Finance Business**(Securities, Regulatory & Compliance, Credit & Payment and Tax) and **HR**. Our company consists of **more than 85 committed consultants** with **strong expertise**.

In 8 years we have become a **reference in the Belgian Finance landscape**, starting from a specialization in securities services and acquiring knowledge in other domains, offering a one-stop-shop solution to our clients with a full range of services **from strategical to operational**.

Recently DynaFin Consulting integrated the ecosystem of **Alan Allman Associates** ([www.alan-allman.com](http://www.alan-allman.com)), a new step in our (success) story, new perspectives for our teams, and end-to-end solutions for our customers thanks to **additional expertises!**

### ... And our Talent & Organisation Business Unit?

Our passionate team of **outstanding consultants** delivers highly **customized HR solutions** to improve clients' efficiency and lift their business performance. With a strong focus on multilevel **Talent Management, Organizational Development, and Change Management**, we help our customers to adapt and evolve in a fast moving and challenging world. Our team is composed of HR technicians and practitioners with several years of extensive HR background and experience (expert and management functions).

We propose to our clients solutions linked to the HR domain with **3 level of interventions**:

1. **Advisory**: we advise & guide our clients in defining their vision and strategy within the HR domain

2. **Project:** we offer added-value by using the latest proven methodologies and extensive experience in end-to-end project management
3. **Interim management:** we help our clients by offering resources they need to bring their projects to a good end

## Offer:

### What do we offer

- The challenge of **evolving in a fast moving sector** where your competencies and potential make the difference.
- **A result but also fun driven working environment**, combining high levels of expertise and collegiality, within a mixed team of experienced and younger colleagues.
- The opportunity to take **initiatives** and **responsibilities** quickly in a fast growing company, offering you the possibility to define your own specialization and career development within our flexible structure, according to your expectations and talents.
- An **attractive salary package** including company car, fringe benefits, and a rewarding bonus system based on objectives.

## Contact Info

### Interested by this exciting challenge?

Send your application to:

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