Senior Back End Developer

Codifly is the place to be for enthusiastic and passionate people who want to develop the best complex digital solutions. And needless to say, at Codifly, we realize that it's our employees that make the difference and we equally recognize that a competitive salary alone will not make happy people. We provide the best technical equipment, focus on quality, promote continuous learning and work hard on company culture.

Due to new opportunities, we are looking for a new talented back end developer; someone who is deep into building high performance systems that work; someone who loves a business logic puzzle for breakfast. As part of a small team in a startup environment, you help Codifly in achieving the next level.

Requirements

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- Master degree in computer science is preferred.

- You have work experience with the well known Node.js libraries (Express.js/Koa, Socket.IO,...).

- Practical experience with structured and NoSQL databases. You can build applications with at least one of the next database platforms: PostgreSQL, MongoDB, MySQL, Neo4J.

- Good understanding of back end security (HTTPS, JWT, OpenSSL, CSRF, XSS, SQL Injection...). You are continuously aware of the OWASP Top 10 risks.

- You know the basics (HTTP, REST, JSON, OAuth, Git,...). You have a thorough knowledge of the latest standards of JavaScript (ES6 and beyond).

- Your development skills extend past coding. You are able to create modern, scalable web application architectures that work.

Bonus

- Notions of artificial intelligence (machine learning, deep learning, data mining, natural language processing) and/or blockchain technology.

- Experience in front end development (React, Redux, MobX) or native development (React Native).

- Working experience with CI, scripting (Bash), AWS, Docker/Kubernetes.

- A background in functional programming is considered to be a plus.

- You know how to use agile techniques and tools to iteratively develop and ship complex software products.

Work Ethic

- You identify with our core values.

- As we are a startup, we need you to be flexible, creative and involved. And positive. Always.

- You are self-employed, but you can also work in a team. Have we already said we require you to be flexible?

- You are customer-oriented, focussed on realizing customer's wishes while respecting time management, but without loss of any quality.

Our Values

Respect. Respect each other, respect Codifly, and respect our customers. This also means we won't call you a Ninja or Wizard.

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Proudness. We find purpose in our work by believing in the products and platforms we build and recognizing the real value they offer.

Curiousness. Within Codifly, we have a strong willingness to continuously follow and learn the latest developments in technologies and are infinitely eager to try them out and broaden our skill set.

Solution-Orientation. Focus on solutions, not problems. You read that right: we won't blame you for your mistakes, so don't even say it's your fault, just be a positive force in working out a solution together.

No Discrimination. As we build a diverse team, we do not discriminate based on race, color, national origin, religion, sex, disability, hobbies or anything else; So please tell us all about your needlecrafting or stamp collection, we'd love to know all about it.

Team-Orientation. "The whole is greater than the sum of its parts." is strongly believed by and proven by our rockstar team. Solidarity, empathy are just some principles we live and work by. Helping, sharing, supporting and encouraging are just some of the things we do.

Excellence. We have an eye for detail and strive for a healthy amount of perfectionism. We ensure that we can very proudly to put our name on anything that goes out our front door.

Life Balance. We work hard and win, but recognize that, in order to be able to give it all, work should never be a source of stress or frustration. Outside the normal business hours, we discourage you to work, and within we encourage short breaks. Also, we won't put any social pressure; all our team events are 100% optional.

Let's have a chat!

Contact us at **jobs@codifly.be**. Please provide us your **resume** and tell us more about your **portfolio** with recent work you will be able to showcase when visiting us. We don't need a motivation letter.