

Ghent  
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## Young Graduate 2019– Junior IT Consultant

*Maximize the power of IT*

### Company Description

Avanade is the first worldwide consulting company implementing Microsoft technologies with more than 29.000 digitally connected people across 27 countries. Avanade delivers innovative digital and cloud services, business solutions and design-led experiences through the Microsoft ecosystem. Our professionals combine technology, business and industry expertise to build and deploy solutions realizing results for our clients and their customers. Majority owned by Accenture, Avanade was founded in 2000 by Accenture LLP and Microsoft Corporation.

In Belgium, we have more than 120 colleagues and offices in Merelbeke and Brussels. Due to our strong growth and continued ambition, we are looking for the next generation of consultants in our different working fields.

### Role Description:

As a young graduate / Junior IT Consultant, you will join one of our Talent Communities and help our clients reach their goals through the power of the Microsoft Ecosystem.

You will get the opportunity to build on your current knowledge, learn new technologies, grow in your role as a consultant and create your own career, whether it be as a technical specialist, taking responsibility in delivering projects or as a people manager.

Below, you can find a short description of our Talent Communities.

### Software Engineering (SE)

As a Solution Developer, your focus will be on developing and testing mission critical enterprise solutions, implementation of custom application development and selection using the .NET Framework, WPF, ASP.NET, VB.NET, C#, BizTalk, Windows 10, Windows Phone 10 and other advanced components of Microsoft technology.



**Infrastructure (INFRA)**

As a Junior Microsoft Infrastructure Analyst, you will be responsible for assisting with the implementation of Microsoft-based products and technologies, such as datacenter optimization and virtualization, private cloud, desktop and workplace IT infrastructure solutions, and application and server infrastructure.

**CRM**

You will apply specialized knowledge on Dynamics CRM in a solution development discipline to conceptualize, design, construct, test, implement and optimize systems that enable and support business functions.

**Analytics**

As a BI consultant you will work on Business Intelligence engagements, providing professional advice and technical expertise on complex and often challenging projects.

Among others, you will design and deliver Business Intelligence solutions for clients, utilizing the full Microsoft Business Intelligence stack; including ETL, data warehousing, OLAP and reporting/analytics tools, and associated infrastructure considerations

**ERP SW development**

As a Dynamics developer (X++), you will be involved in the technical design and implementations of ERP projects, developing technical specifications based on functional requirements, performing technical testes, maintaining and repairing existing applications and being responsible for the technical implementation of the future changes to the system for one or more functional domains.

**ERP Business Analysis**

As a Dynamics Business Analyst, you are expected to grow and contribute in the functional and technical part of the project delivery, i.e. the implementation of Dynamics AX by analyzing, documenting and modeling existing and future business processes, customizing standard solutions to adapt to the system to the client's business requirements and the functional testing of the delivered solution.

**RPA (Robotics Process Automation)**

As part of our RPA team, you'll create and propose solutions that will maximize the power of IT in order to automate repetitive tasks and hereby add value to their business processes. you will work together with the business- and technical teams to provide functional analysis, end-to-end process implementation, deployment and debugging.

## Qualifications

- You are about to graduate as Bachelor/Master with a clear interest and affinity with ICT.
- You are known for your pragmatism, autonomy, curiousness and analytical skills.
- You can easily work together with colleagues and clients and have good communication skills.
- You speak and write at least 2 out of the following 3 languages fluently: Dutch, French, English.

## What we offer

At Avanade we continuously invest in the development of your skills. We help you to keep up to speed with the latest in technology and business.

Besides an exciting international environment, a unique chance to participate in challenging projects and interaction with inspiring colleagues who have a professional attitude and attach considerable importance to teamwork; we stand for:

- A competitive salary with additional benefits, such as a company car, phone, insurances, ...

- A very strong training & development focus, with an internal University and ample opportunity to learn and grow.

Interested? Do you want to know more? Contact us!

## Contact

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